

Join the executive team of the Commonwealth Youth Human Rights and Democracy Network

Human rights are an integral part of the values and principles of the Commonwealth Charter. The Secretariat recognises the role of young people as equal partners in protecting and promoting these rights and values. That is why the organisation has spent the past 40 years investing in networks and associations to promote young people's participation and genuine engagement in decision and policy-making in this area.

The Commonwealth Youth Human Rights and Democracy Network (CYHRDN) is one of ten youth-led affiliated bodies, operating under the auspices of the Commonwealth Secretariat. It was created with the objective of advancing and actively engaging young people in the fight for democracy and visible progress on human rights.

CYHRDN has announced eight high-profile, voluntary positions on its executive team for year 2020 - 2022. We are inviting applications from young and suitably qualified individuals who are passionate about promoting and protecting human rights and democratic principles across the Commonwealth.

Open positions

1. Policy Research and Advocacy Coordinator

- The candidate should have knowledge of research methods, policy and advocacy tools.
- Working along with network members, the coordinator will be required to consult and contribute to policy positions and support with compiling policy recommendations from across the Commonwealth on matters pertaining to human rights and democracy.
- Using these findings, the coordinator will also be responsible for supporting campaigns and youth advocacy initiatives.

2. Communications Coordinator

- The candidate will be responsible for social media engagement, drafting press releases, blogs and contributing to advocacy implementation.
- The candidate should be aware of good media ethics and media tools to promote the Network and its projects.

3. Education and Training Coordinator

- Training young people is a critical part of the Network's objective and mission. The candidate should have experience in coordinating and delivering training and capacity-building activities.
- The candidate should also be familiar with training platforms and tools.
- Experience in training and working with young people at the community and national levels is desired.

4. Partnership Engagement Coordinator

- The Network builds relations with individuals and organisations at the community, national, regional and international levels.
- The candidate will be responsible for networking, building relationships and maintaining contact with partners, stakeholders and other organisations.

5. Disability Rights Coordinator

- The candidate will be responsible for advancing the rights of persons with disabilities and advocating for meaningful inclusion and participation in the Commonwealth.
- The candidate should have knowledge of the Convention of the Rights of Persons with Disabilities and some experience working with people with disabilities.

6. Rapporteur on Discrimination

- Young people across the Commonwealth experience varied forms of discrimination, bias, prejudice and bigotry on a daily basis.
- The candidate will be responsible for the monitoring and reporting various forms of discrimination across the Commonwealth.

7. Rapporteur for Migrants and Refugees' Rights

- There are now millions of migrants, refugees, asylum seekers and forcibly displaced persons across the Commonwealth. They are vulnerable to human rights violations and are often denied basic necessities.
- The candidate will be responsible for monitoring and reporting on situations involving migrants, refugees, asylum seekers and displaced persons in the Commonwealth.

8. Rapporteur for Gender-based violence

- The Commonwealth has been actively working to address gender-based violence.
- The candidate will be responsible for monitoring and reporting on gender-based violence in the Commonwealth and identify opportunities for young people to contribute to and support initiatives on gender-based violence.

Eligibility

Applicants must:

- Be aged between 18 to 29 years at the time of application;
- Be a citizen of a Commonwealth member country;
- Have a strong commitment to the CYHRDN's vision and mission;
- Have experience with youth-led initiatives, projects or organisations focused on human rights and democracy;
- Be available to commit 10-15 voluntary hours per week to network activities.

How to Apply

Applicants should submit their resume and a cover letter outlining their experience to cyhrdn@gmail.com by 5 September. The email should include the position they are applying for and their full name in the subject line.

[Read more about CYHRDN here](#)